



# THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXX

August 19, 1946

Number 8

## Rumor And Gossip

A factory, large or small, is particularly well adapted as a place in which rumors and gossip breed and circulate. Some time ago, THE BULLETIN offered the services of its staff to clear up rumors. This service is still available. Don't pass on a rumor to another employee. If one comes your way, refer it to THE BULLETIN. The staff will attempt to get you a straight story.

The spreading of rumors and gossip about fellow employees interferes with plant and worker efficiency and so is contrary to Company rule. This is particularly true of malicious or scandalous gossip. It is reported that the plant rest rooms are too often the spots in which the outpourings of irresponsible tongues gain listeners.

Perhaps too much time is spent in visiting in dressing rooms and in other places of congregation. Perhaps employees in certain areas have too little to do. Idleness usually leads to mischief.

There is one cure for those who spread gossip. They should be confronted by those they talk about. If their stories are not factual they have no place in the Scovill organization.

President Sperry, writing for the Management in the employees' manual, "Scovill, You and Your Job," stated, "We expect that each employee while in the plant will live in the spirit of 'Do unto others as you would have others do unto you.'" Scovill is no worse than other plants in these matters. But let's stop the spreading of rumors and gossip entirely. Only disruption, disorganization, hurt feelings, and inefficiency can result from the practice.

## Test Run For Woodtick Carnival



One of the features of the Bowling Fund carnival at Woodtick September 7 will be day long jeep tours of the area. The local Willys-Overland is furnishing a new vehicle (not the girls) for that day. Seated in front are Theresa Flanagan and Kathleen Foley, driving. In the left rear is Diana Goss, daughter of Chauncey Goss 3rd and Dorothy Grimes. All of the lovely lassies excepting Miss Goss are nurses at St. Mary's Hospital.

## Candidates In SERA Elections, August 27

### Roy Murphy, Tube Mill, Only Presidential Candidate

The SERA held its annual meeting at the SERA Center on August 13 and the following candidates have been nominated for election to executive offices and Board of Directors of SERA; election to be held on Aug. 27.

Roy Murphy, nominated for the office of President, is the only candidate for the office. Although many employees were requested to accept nomination for the office of President, all declined.

James Crowe, Manufacturing Eyelet, and Phil Bertrand, Extruded Rod Mill were nominated for Vice-President.

For Secretary, Shirley Ehrhardt, Classification 96, and Frances Shuginis, Tool and Machine, accepted nominations.

Ruth Osborne, Recreation Office, was nominated for Treasurer and is unopposed for that office.

### 29 Candidates For Directors

Fourteen of the following must be elected to the Board of Directors: Mike Annes, Tin Shop; Joe Begnal, West Machine; James Brophy, Lacquer Wash; Jack Carrington, Tube Mill; Arthur Chieffo, North Mill; James Coffey, Planning; Charles Desmarais, Button Eyelet; Anthony DiGioia, Chucking.

Irving Fagan, Assembling; Hugh Gilland, Button Tool; Theresa Griffin, Central Time; Gordon Groff, Fastener; Nicholas Guerrero, Lacquer Wash; Earl Holihan, Button Tool; Erving Honyotski, Extruded Rod Mill; Anthony Jackovich, Hot Forge; Cam-

eron Klobedanz, Automotive Sales; Anthony Laudate, Button Packing.

Also, Donald MacIntosh, West Machine; William Mahoney, ASMD; Andrew Minicucci, East Mill; James Moran, Plant Protection; Phil Napolitano, Plating; Bernie O'Brien, General Training; John O'Brien, Wire Mill; Jean Ostroski, Yard; Chris Poulsen, B & F Sales; Al Pronovost, ASMD; Frank Williams, Chucking.

## Step Right Up, Folks! At Woodtick Carnival

The Woodtick Carnival will not be "The Greatest Show On Earth." We humbly admit that it is the second greatest show on earth. In spite of this acknowledged handicap all who attend the carnival at the Woodtick Recreation Area are guaranteed a day of good entertainment and fun.

Free exhibitions have been planned which include talent from the plant as well as outside entertainers who will perform at specific times throughout the day. The usual array of carnival games will be operated for the entertainment of all who care to participate and everyone has an opportunity to go home with an armful of prizes.

Many of your friends and fellow workers will be there so plan to make September 7 a red letter day on your calendar and spend the day at the Woodtick Carnival with the whole family.

## To Scovill Employees

August 15, 1946

The Company feels it is necessary for the development of the business to make very heavy investments in facilities for which it is lacking in funds. To raise the money, it is proposed to sell stock.

We have mailed to Scovill stockholders a proposal to increase the authorized capital of Scovill from \$35,000,000 to \$50,000,000. They will decide whether or not to go ahead with this at a meeting to be held on September 3, 1946. Many of you, as stockholders, have already received notice of this proposal.

In brief, this proposal contemplates raising about \$15,000,000, which sum would be added to the resources of the Company. This would be accomplished by selling 100,000 shares of newly issued \$100 par Preferred Stock and 149,548 shares of common stock. The Preferred Stock would be sold directly to a group of underwriters. The common stock would be offered directly to stockholders of record, on a date to be fixed, in the ratio of one share for each seven shares held. The price per share will be fixed by the stockholders.

The use to which this money is to be put is of particular interest to employees as it will directly affect employment opportunity at Scovill. The Company has in contemplation a program for the purchase and construction of additional machinery, equipment and buildings in its various divisions. Part of it is for mill facilities at the Main Plant in Waterbury, the estimated cost of which may exceed \$8,000,000. This program is deemed advisable to reduce costs, to keep abreast of new developments, and to balance productive capacity within the mills, all with the view to maintaining the competitive position of the Company. Meanwhile, the Company will use a portion of the net proceeds to pay a \$4,000,000 bank loan.

Scovill, in Waterbury, now has its greatest peacetime employment. It is expected that this modernization, when completed, will offer greater employment opportunities to the benefit of our employees and the entire community. Mill operations will be greatly improved to the advantage of those working on them.

Very truly yours,

SCOVILL MANUFACTURING COMPANY

President

## Gold 25-Year Pin For George Selby

Roaring furnaces and red hot metal have been the environment of George Selby, Casting Shop lineman, who was awarded his gold, twenty-five year continuous service pin on Monday, August 12.

In 1921, George, who was already an experienced hand caster, was hired as a furnace man on oil fires in the Casting Shop. Since that time George says that there has been an enormous improvement in metals and metal making. Much of the improvement has evolved from employee suggestions while the more abstract improvements have been the work of the research scientists.

In former days George was the star center of the Sterling Five, the Y.M.C.A. basketball team, when it was victoriously meeting all comers in Waterbury and vicinity. Though George doesn't often play basketball anymore he carefully follows the activities of other teams as a fan.

One of George's favorite pastimes is traveling around New England in his car with his wife and his one daughter Margaret who is employed in the Traffic Office.

## Rod Mill Topics

By Alvina K. Greve

This seems to be the week for vacations and all those going have most interesting trips planned.

JIM FRYER and his family are going to Olean, New York where his daughter, SISTER PARACLETIA, will take her final vow as a Franciscan Sister. After the ceremony, the FRYER family is going to Chambly Basin in Quebec, where JIM was born, to visit JIM's brother and sister. He says he hasn't been up there for four years.

DENNY SHANAHAN and family are down at the shore. DENNY is becoming quite the fisherman. We hear there are so many fish there that the ducks have to walk over the backs of the fish to get into deep water.

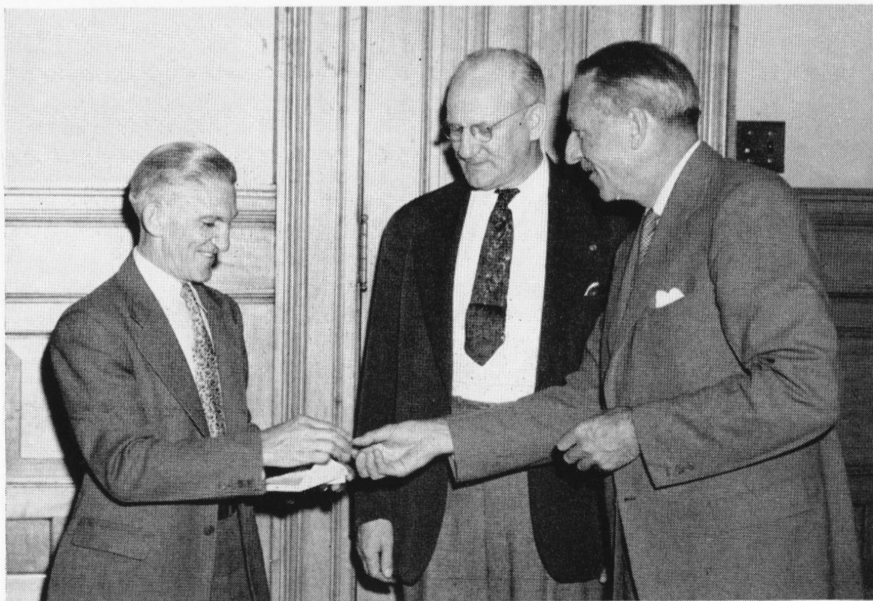
JIM SHANAHAN and his family are at Cape Cod, while PEGGY THOMPSON is at Asbury Park, New Jersey.

Congratulations to MR. and MRS. AMBROSE CAREY who celebrated their sixteenth wedding anniversary on August 8th. Sixteen years ago they spent their three weeks honeymoon up in New Hampshire.

The Rod Mill extends its deepest sympathy to PAUL NOONAN on the recent loss of his mother.

RED CRICHTON and WILLIAM BENNETT are out ill and we all hope to see you back to work soon, boys.

## Gets Forty-Year Continuous Service Pin



Joe McArdle, left, Production Foreman in the Automatic Screw Machine Department, receives his gold, forty-year continuous service pin with one diamond. Jerry Wolff, center, Factory Superintendent, and William Goss, Executive Vice-president, present the pin and congratulate Joe on the anniversary of his forty years with Scovill.

## Foremen Preparing Big Forum Season

Interesting entertainment combined with educational topics will be the platform from which the Scovill Foremen's Association launch their series of monthly forums at the SERA Center this year. Out of numerous suggested topics, only one has been definitely decided upon to date by the eighteen man committee which is set upon weeding out the best possible features that will interest all Scovillites. Kenneth T. Howell is heading the committee.

Due for a return to the Scovill forums is Doctor Charles Copeland Smith, whose subjects in the past have drawn wide acclaim and has set up "Florida For Living" as this year's topic. October 9 is the date set.

In the "brushing up" process as yet, but an eye to the opening of the football season is a feature talk by an outstanding baseball, football player or sports writer. Team plays and team work in sports as well as in the Plant will link the entertainment and educational angle.

Expected to fit into the year's forum plans is a "Know Connecticut First" theme. Interesting and informative authorities from the highway departments, parks and recreational fields are being sought to render descriptive features on points of interest within 30 to 40 miles of Waterbury possibly with movies.

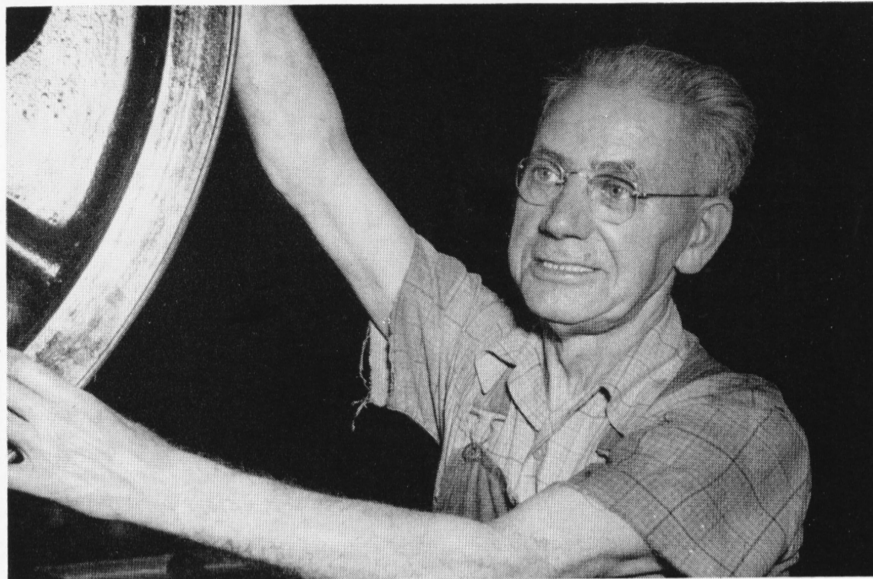
Magicians, war movies, where Scovill products go, hobby talks, movies of all types, amateur shows, travel talks and several other suggested topics are in the formative stage and will be announced at later dates.

## Ten-Year Service Awards Seven Employees Receive Pins

The following employees have received silver service pins for ten years of continuous service:

Constantine Jakubauskas, Jr., East Machine, as of August 11; Joseph G. Geary, Waterville Division, as of August 12; Nicola Fusco and George Vaicaitis, Jr., East Mill, as of August 14 and 16 respectively; Walter Flynn, Plant Protection, Richard Rosengrant, Drafting, and Richard E. Martin, Chemistry and Test, as of August 17.

## Diamond And Gold For Forty Years' Service Long Experience Makes Toolsetter Expert At Job



John Lally plies his trade in the Blanking Room where his forty years of service and his varied experience on the many toolsetting jobs make him a valuable asset to his department. John manually tests his tool set-up before starting the machine on which he is working.

A credit to old Ireland is John Lally, Blanking Room toolsetter, who was scheduled to receive his gold, forty year continuous service pin set with one diamond on August 17.

John first saw the light of day on June 24, 1888 and at the age of twelve he left the Emerald Isle with his parents and came to America. Hired at Scovill in 1906 as a machine operator in the Blanking Room, he later became an inspector in the same department, until 1925, when he was made a toolsetter.

Said John vigorously, "Sure, I've enjoyed every minute of my time here. I've never had any reason to kick." He has raised a family of three children; a son, John, Jr., and two daughters, Ann and Mary. He enjoys fishing with his son and is frequently a spectator at baseball and football games.

His long experience in the Blanking Room makes him qualified to handle almost any job in the room. "Sure," said John, "toolsetting requires a meas-

Schoolday Science

## Ever Do It?

Remember when you wanted to break a piece of wire or metal and had no pliers or wire shears to work with? Bending the metal rapidly back and forth did the job, but the rapid bending back and forth of the metal added something else—heat.

Most people learned that elementary science lesson early. When the metal was bent back and forth, the molecules in the metal rubbed against each other and caused the heat. The dictionary calls it friction. Of course, the metal never got red-hot, due to the hand-induced molecular friction, but you can see metal get white-hot in this same manner almost any day in the Blacksmith Shop.

When the smithies take a cube of metal from the forge heated to a cherry red, they sometimes elongate the cube two or three feet by subjecting it to the rapid-fire blows of an automatic power hammer. Each smashing blow of the hammer on the metal pushes one group of metal molecules against others, causing friction that adds heat to the metal. A few hundred blows by the hammer and the cube of metal had been pounded into a long bar and the repeated molecular friction due to the pounding has heated the metal bar to a glowing white-hot stage.

ure of skill. If everything isn't exactly right it can cause lots of trouble." John sets the tools on the machines which perform the last blanking operation before the product is sent from the Plant, so his work must necessarily be precise.

When John began work in the Blanking Room forty years ago there was only one shift, operating thirteen hours long. The work, said John, was not radically different from what it is now but it was on a somewhat smaller scale.

Asked if he ever expected to return to Ireland, John was emphatic. "No," he said, "that's out of the question. I'd have no reason to go back anyway because none of my friends or relations are there now."

## Good Catches Posted In Reeves Contest

Dozens of Scovill fishermen were on hand, August 10, at Woodtick, "wetting lines" in the opening chapter of the 1946 Reeves Fishing Competition. Fishing from boats and shore, Scovillites landed catches in five of the six classes covered by cash prizes.

In the pickerel class, Frank Williams of Chucking landed the longest fish of the day, an 18 incher, followed by Lee Reid of Electric Shell with a 16 3/8 inch catch. Fred Ehrhardt of Cutting Tool led the yellow perch class with an 11 inch catch while Bill Soden of Hot Forge Tool landed one measuring 10 3/4 inches and Chris Delaney netted a 9 7/8 inch fish.

Leading the black bass class was Bill Soden's 12 3/4 incher. Millwright Frank Hauser was second with a 12 1/4 inch catch and Emil Kazmeier's 11 incher was third.

A tie arose in the calico bass group when Bill Emonz of Cutting and Fred Ehrhardt both landed 13 1/8 inch specimens. Emil Doll's catch measured 8 1/2 inches.

A 14 3/8 inch bullhead caught by Bill Emonz led that field. Second largest caught was Tom Walker's eight incher.

No trout were caught in the first round. The next phase will come on August 24, rain or shine.

The contest is open to all Scovillites and those wishing to enter the contest must register in writing on the Wednesday preceding the contest date with Charles Rietdyke, Lacquer Room, Building 71-5.

## Gleanings Around The Plant

By Russ Hickman

TOM LYNCH, Buff Room, was at first confused on reading the headline in THE BULLETIN of August 5th. It was "READY FOR THE 3 P. M. ASSAULT." He soon caught on that it was about the cars in the Hayden Street Parking Place and had nothing to do with the Derby winner "Assault" running in the 3 P. M. race.

TOM TAYLOR, North Rolling Mill, one of our old Scovill Industrial League ball players, now goes behind the plate to catch for the colored Bears. Tom tells us his team recently took over a strong nine in New Britain. A forthcoming game is to be in Haverstraw where the Bears are expecting to come home with another win.

DICK JOHNSON, Mailing Room, had a most wonderful dream about being on a Radio Quiz Program. DICK did well on early questions about turkeys and goats. Then they put the last one up to him which was "How far can a dog run in the woods?" "A dog can run only halfway in to the woods," replied DICK, "after that he's running out of the woods." They gave Our Richard the \$64.00.

PATSY PRUSCINO, Yard Dept., used to tend and manicure his Main Hospital garden wearing a battered felt hat. Since observing head gear styles of men around the Hospital, PATSY went the same way and now wears the latest in straw creations for men.

Welcome to TONY GREENE back at work in the Casting Shop after his dramatic and very exciting (for him) accident. His getting out of it makes one think he had studied pointers from that old vaudeville act, sawing a woman in two. In this case TONY and all the Casting Shop gang wish to extend appreciative thanks to Nurse EVELYN ROBERGE CHOUINARD, East Hospital, for standing by and aiding him so long after her regular quitting time. Generally, the Casting Shop's opinion is echoed by Mills and other departments who appreciate the skill and kindness of all our Scovill nurses. Employees to them are brother and sister fellow employees. Yes indeed! They are . . .

More to the nurses with their kind hearts  
Than pulses, temperatures, graphs  
and charts.

BLANCHE MARINO, Employment, felt so sad over her kitten "Buttercup" straying away. Even the "Lost Ad" did not bring it back. So her neighbors said "Oh, dry those tears" and gave BLANCHE another kitty to replace "Poor little Buttercup."

JOHN GRIFFIN and BRUCE WOOD have made their headquarters in the Salvage Dept. very attractive. They even have ivy growing inside, and the decorative sign that reads "It doesn't do any harm to smile and say 'Good Morning,' even if it is raining," which conveys a message.

Up at plate in an old timers ball game, JIM LEARY, Plant Protection, slugged the old agate for a triple. From tearing around the bases, next morning, JIM all stiffened up, remarked to his brother guard JOE GOGGINS, "The old grey mare, ain't what she used to be."

In the Scovill Fishing Competition, MARTIN CARLSON, Grinding, feels that if he can land another fish like the 6-lb. bass he caught at Lake Waramaug, he will be in the big money. While LEON MAYSHAW, Mfg. Supt. Office, knows that if he can't catch one bigger than the kind he got on his vacation, he won't even get peanuts.

While we were admiring the new batch type furnaces in the progressive Extruded Rod Mill, EDDIE BROWN (the old grid coach) said, "We've got the makings of a swell football team in this Mill with CHARLIE VERRONI, ROCCO RINALDI, JERRY SULLIVAN, BILL ZENICK, ERVING HONYOTSKI and JACK KEEFE."

## Trim And Knurl

By Jack Driscoll

MADLINE CAGGIANELLI visited her cousin Rosemary Stellar in New York last week and both went aboard the USS North Carolina where Rosemary's hubby is stationed.

MR. WILLIAM PHELAN, department foreman, and HAROLD STAPLETON are vacationing at this writing. Hope they make with a good time.

JOE ROMBLEY is thinking of giving up bowling because the pins make too much noise. He is going in for tennis instead. P.S. Even when they play tennis, they raise a "racket."

MIKE RILEY has a bug in his bonnet to become an undertaker—he'll have to start from the ground down.

EDDIE O'ROURKE remembers that one about Washington throwing money across the Potomac from schooldays. They're throwing a lot across the Atlantic, too!

GENE LAWLOR's brother Eddie has been confined to the hospital with a broken ankle. Hope he gets out soon.

## Bowling Alley Fund Raising Council



Representatives of the Foremen's Association, the Girls' Club, SERA and the Rod and Gun Club discussed plans for raising a bowling alley fund at the SERA Center on August 6. Various plans for fund raising were suggested and considered at the meeting. Presiding were, (backs to camera) Fred Wilson, Tom Dillon, Dorothy Espelin and Bill Wells.

## Telephone Courtesy Stressed In Classes

Courtesy, Equipment Lectures Precede 3-Plant Phone Hookup

Do you always identify yourself by name and department when answering a phone? How do you feel when people let you "hang" for long weary minutes on a silent phone while they leisurely seek your party? And about people who answer with "hello" and nothing else, so that you have to fire a continual barrage of questions to find anything out? They're everyday occurrences, but improved, they improve human relations. Scovillites' phone manners are good but there's room for betterment.

Six times daily, groups of 12 to 25

Scovillites are attending lectures stressing the importance of telephone courtesy. They are linked with practical demonstrations of new automatic equipment that will place all Main Plant, Oakville and Waterville Division phones on one switchboard. Any person in any plant may be reached by dialing one number. No operator will handle the calls.

Classes in the Oakville Division begin August 27 and will run through the 30th in time for the August 31 hookup to the Main Plant. The Waterville equipment is now being installed and will be ready in October.

David S. Moreland, in charge of the telephone system, pointed out that the Scovill system is now operating at an all time high with 18,000 calls handled daily as to 10,000 in 1941. Twenty-nine trunk lines are now in operation as compared to nine in 1941.

Scovill classes in courtesy and equipment which begin July 31 will run until August 25 to accommodate more than 800 Scovillites. Covering use of the telephone book, Mr. Moreland stated that "The Scovill telephone book covers almost every possible situation that can arise in the use of a telephone and continual reference to it will improve the system and courtesy at the same time."

## Drill And Tap

By Margo

Your reporter is back after a two week vacation. ANN KISONAS enjoyed her stay at the beach and JIM PORTER is back after a week up in New York State.

WALTER G. finishes up his vacation this week and ROSE DANIELE started hers this week but did not say where she was going.

Happy birthday to EMMA HILL and MARY SHAUGHNESSY who celebrate the big day this month.

Some of the gang attended the exhibition at the Armory last week.

RALPH and his wife were at Savin Rock last Sunday and what do you think; RALPH was trying to win a pair of nylons for his wife.

## 40,000th Blue Cross Patient



Waterbury reached the 40,000 Blue Cross hospital patient mark when Mrs. Joseph Daddona of 109 Rose Street was admitted to the Waterbury Hospital. The wife of Joseph Daddona of Manufacturing Trucking, she spent 22 days in the hospital with expenses paid. "We never had to use Blue Cross before," stated Mrs. Daddona, "but we are glad to know there have been 40,000 people in Waterbury like us that saved a big hospital bill."

## Amended Blue Cross Provisions Aid Vets

Connecticut Blue Cross recently made two moves toward easing the burdens of veterans and their families. The first step was to extend the reinstatement period in which veterans may rejoin the Plan to November 1, 1946. The second step was to relax maternity regulations affecting the wives of ex-servicemen.

Former hospital plan members who entered military service prior to August 1, 1946 and who terminated their membership for this reason may reinstate their membership with full credit for the period of military service provided they make application on or before November 1, 1946 or within six months of discharge, whichever is later. Heretofore the reinstatement period has been limited to within ninety days of discharge.

Wives of servicemen holding Blue

Cross membership who were married prior to their husbands' period of military service will be eligible for maternity care after twelve months continuous membership. However, the wife must make application to include her husband under her membership by November 1, 1946 or within six months of his discharge, whichever is later. Previously, these wives had ninety days in which to add their husbands to their memberships. These new provisions do not apply to veterans who have re-enlisted.

To date more than 40,000 of the 101,000 Blue Cross members in the Waterbury Area have received over \$2,000,000 in benefits from the plan. Figures for the entire state reveal that over \$13,000,000 has been expended by the Blue Cross in caring for its patients.



# THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut

Editor—Ronald T. Delaney

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXX

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## The Simpler The Better

Ever since man assumed his rightful place in this world of ours and had to earn a living, he's always sought easier ways to do it. Pure and simple, that's the way progress began. Progress has never been an overnight affair, however. It's been a slow, creeping matter. It hasn't been confined to a few outstanding geniuses. Almost the entire human race has had a hand in progress.

The steam engine was a world-stirring invention. It wasn't made perfect overnight. It isn't perfect today. But through the centuries, countless people have made improvements upon it. Many of them never actually worked on the engine. But they watched it run for a while and said simply, "Do you think it would run better if you did this?" The presentation of ideas resulted in improvements.

It was the power of suggestion at work.

Today in Scovill, simple little suggestions are improving industry and working conditions. At the same time, a reward goes to the suggester. And it always seems to be the simple ideas that accomplish the most. This is a field where all Scovillites can get dollars for ideas—simple ideas. "A penny for your thoughts" is out for good.

In products, improvements can be made on a product's design. Simple ideas can create new products. Ways can be found to speed delivery and manufacture of many products. In materials alone, there's no end to the many ways that material can be saved, new products made from scrap and how scrap can substitute for critical materials.

No matter how many "geniuses" an industrial plant may have, they cannot solve all the problems unless they are led to them. And no one is in a better position to know a job than the employee who works at it.

It is also well to bear in mind that no matter how simple an idea may be, or who actually develops the idea into usefulness, the employee who suggested the idea gets full credit. That's why you should get your ideas into action today!

### Hardener's Son



The sturdy little chap above is one year old Georgie, son of John Engratt, Hardening Room. John's paternal pride makes him think the photo doesn't do George justice.

### Do Spring Cleaning All Year Round

Home is where the heart is, some sage once wisely expounded. And generally the heart is where it's pleasant to be. Unfortunately it's impossible to lend a homelike atmosphere to a factory but much can be done to make it a pleasanter place in which to live for forty hours a week.

The condition of a room generally reflects the morale of the employees who work there. A clean, orderly work place connotes happy workers who take pride in themselves and the room in which they work.

In spite of regular cleanup crews, the condition of an area depends upon the employees who work there, particularly on jobs involving grease and oil. A few minutes spent each day tidying up your work place makes it a more agreeable place to work. It pays large rewards to the employee by making his room a safer and healthier place to work.



THE OLD ONE-TWO WILL DO IT!

SCOVILL  
GEORGE SLATER

### Over 100 Enjoy Anderson Day Picnic

The day of August 10, 1946 was declared Anderson Day by decree of employees of Press 2 in honor of their retired foreman, George F. Anderson, with over 100 employees of Press 2 attending the annual outing at the Woodtick Recreation Area.

Mr. Anderson, who was retired from Scovill after fifty years of serv-

ice, thoroughly enjoyed the day-long visit with his friends at the outing and was delighted with a smoking stand, a monogrammed cigarette lighter and other gifts presented him.

### Two Softball Teams To Clash At Woodtick

Two softball games slated at Woodtick Carnival on September 7, when the Girls' Club team meets the Management batters and the SERA softballers confront an All-Star team from the plant.

Tom Dillon will manage the SERA team and the All-Star team will be picked by Roy Murphy. The Girls' Club outfit will be headed by Dot Espelin and at the helm for management will be Bill Wells.



George F. Anderson

During the entertainment Francis Sheehan, The Wandering Minstrelman, sang a song composed especially for Mr. Anderson and later Sherman Hickox, Asst. Factory Superintendent, rendered a speech about the days of old at Scovill. Lampert Binder, representing the men who have worked with Mr. Anderson for many years, covered the years gone by with a memory-provoking speech.

#### Tornados vs. Wolves

Following the festivities, a softball game was staged between Anderson's Tornados and Grasso's Wolves. The Tornados were victorious 9-7 due to the superb pitching of Lampert Binder and the catching of Martin Lawlor.

Following the softball game the Girls' team played the losers and were defeated 2-1. After the ball games, a dance was held in the Rifle Range Building.

### Button Tool News

By Mary and Frances

Best wishes to CLARENCE MacKAY and FRANK McLAUGHLIN who celebrated their birthdays on August 14 and 17 respectively.

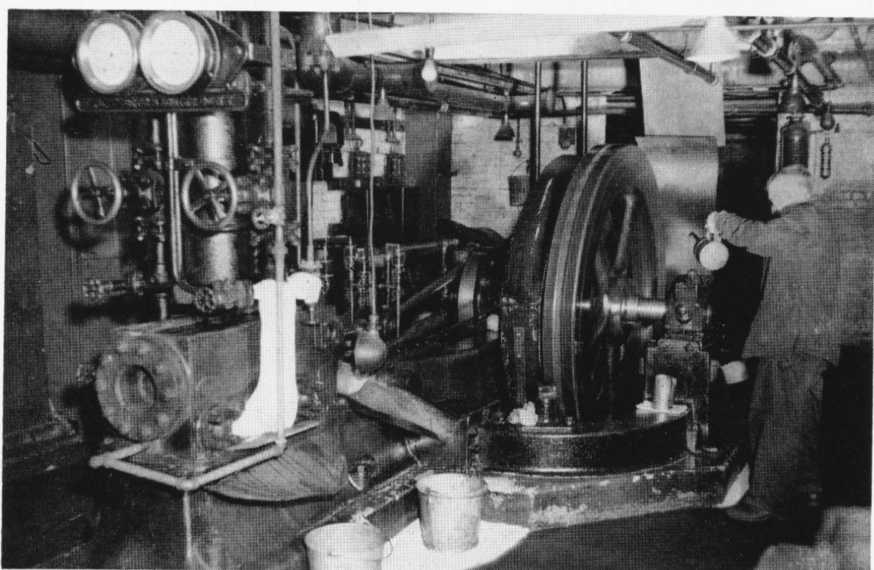
Good luck to LEO PHELAN who has left us.

Vacationing this week are: FRED TROSKE, Jr. and CHARLES COYLE. Have fun, boys.

MARTIN POST went fishing over the week-end and ended up with a quart of blueberries. It seems that MARTIN didn't catch any fish, but found a blueberry bush instead so he didn't go home empty handed. Yep, he picked a quart of berries.

The game between the Button Tool Room and the General Training Room was held at the Woodtick Recreation Area, Friday, August 9. The Button Tool took over 7-6. Guess we can thank RAY BROUSSEAU for his swell performance. Yes, RAY, you sure were on the beam catching those balls.

## "Sweating" To Keep Others Cool



Like the little things in life, there's usually more behind the scenes than can be seen, even to your drinking water. John Rollo of the Steam Department administers a shot of oil to the huge ammonia compression pump used for cooling Scovillites' drinking water in the Ice Machinery Room.

Taking a drink of water is nearly as natural a procedure to everyone as breathing. (Denizens of local beer emporiums excepted.) But few Scovillites realize, as they drink the cool water from the many bubblers about the plant, the care which is taken to make their drinking water agreeable.

As the water from the reservoir is piped in to the plant, it enters the Ice Machinery Room, an appendage of the machinery room, an appendage of the Steam Department, where it is run through the two filters which cleanse it of any dirt or other extraneous matter. Later the water flows through an ammonia cooled tank which reduces it to a temperature of about forty-nine or fifty degrees Fahrenheit.

While a single, unpretentious pump keeps the water flowing at an agreeable pressure throughout the plant, a watch is kept day and night on the temperature recording gauges to prevent temperature fluctuations.

## Experiment Station Field Day August 21

The annual Field Day of the Connecticut Agricultural Experiment Station will be held on August 21, at the Station's Experimental Farm at Mt. Carmel-New Haven-Cheshire Road. Even attending after work hours, Scovill gardeners will find much to interest them on the program. Several features have been planned especially for the home gardener and others of general interest will contain information that is well adapted to the home garden.

Insect control will be given special attention at the Field Day and new methods of control will be stressed and demonstrated. A special exhibit on the Japanese beetle will be shown and will include methods of using insecticides and parasites for control of this pest.

A demonstration garden showing methods of vegetable insect pest and disease control will be one of the features of Field Day. Other exhibits and demonstrations relating to plant disease control will cover the development of new fungicides, root rot diseases and other ills of plant life.

Of particular interest to the homemaker will be an exhibit showing insects infesting households and attacking packaged foods. Another exhibit at the Analytical Chemistry Department will show samples of food which were found to be adulterated and misbranded.

Though most employees are not aware of the existence of the Ice Machinery Room, its presence would soon be missed if eliminated. If uncontrolled, the temperature of the water would vary from tepidness during the summer months to uncomfortable coldness in winter. Drinking water of a perfect temperature is one of those little unapparent conveniences considered by few but which in being traced to its source reveals an elaborate, planned background.

## SERA, Schrader Guest At Return Ball Game

Sluggers from the Schrader and SERA softball clubs will meet in combat again on August 23 when Schrader will play host to the SERA team in Brooklyn. The game will be played at night under lights.

The contest will offer the Schrader club an opportunity to recoup prestige lost at the Plant Wide competition at Woodtick last month when Schrader suffered defeat by the SERA team.

## Safety Shoe Outlook Assumes Brighter Hue

Four fractured toes in one month was the score chalked up by Main Plant employees who do not wear safety shoes. William McChesney, Safety Department Office, declared, "The nature of the injuries was such that every one of them could have been averted had the injured person been wearing safety shoes."

Though price ceilings have caused disagreements between hide dealers and shoe manufacturers, thereby slowing shoe shipments, the Safety Office recently received a shipment of shoes which enabled them to nearly complete all back orders. According to Mr. McChesney, the safety shoe situation at Scovill is good and there is no necessity for anyone who wants safety shoes to be without them.

"We even have a variety of styles," said Mr. McChesney. "Of course the variety isn't as great as we would like to have it but at present we are equipped to fit almost everyone in the styles we have available."

The shoe situation as regards safety shoes has improved, Mr. McChesney added, and further, more extensive improvement is expected in the near future when hide dealers, shoe manufacturers and OPA reach an accord.

## Hobbie-McGrath Meet First League Defeat

Golf Competition Is Slated To End Tuesday, August 27

It was an upsetting day for the golfing combine of Ward Hobbie and Frank McGrath when Howie Kraft and Tom O'Connell drove and putted them to defeat recently in one of the Inter-Department Golf League contests.

The Hobbie-McGrath duet has been leading the League for the ten weeks it has been in progress and the men had piled up the impressive total of nine straight wins over all opponents. Their defeat at the hands of Kraft and O'Connell was their first of the season but they still lead the League with a score of nine wins and one loss. Runners-up are Joe Begnal and Jim Crowe with six wins and one loss to their credit.

The last week of play in the Golf League will be August 27 but the first three weeks in September have been allocated to make-up games. Many of the contestants have not played their full complement of games and in order to qualify all teams must have played the same number of rounds.

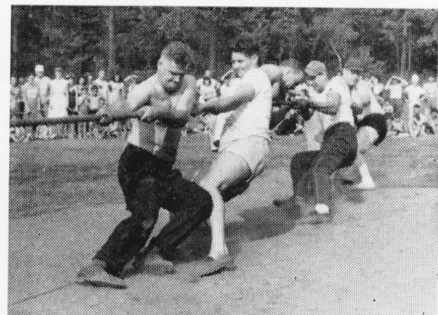
It was in anticipation of delays occasioned by bad weather conditions and vacations that the three weeks make-up period was introduced.

## Mount Washington Climb Beckons Scovillites

A climb up the mist-covered sides of Mount Washington, New Hampshire, via the famous Huntington Ravine Trail beckoned a group of Scovillites, August 2. After a five year layoff in the rock scaling field, the "Mountain Goats"—Bill Mundy, Maurice Corbett, Jim Vance of Auditing, Herman Rehm of Billing, Gene Delage of the Comptroller's Office, Roger Huot of Closing and Rock Gagnon of Casting made the climb.

The date picked by the group for the climb was in honor of their absent president's birthday, "Head Goat" Joe Tamborini, Billing Office, who was on a fishing trip in Vermont.

## Heave Ho, M'Lads, Break That Rope!



The brawny sextet above is the tug-of-war team which pulled itself to victory at the Woodtick Plant Wide competition on July 20. These undefeated tug-of-war veterans now issue a challenge to any other team in the plant to compete against them at the Woodtick Carnival on September 7.

The team consists of Erving Honyotski, Extruded Rod Mill; Joe White, East Machine Room; Rowland Benson, Hardening Room; Tony Jachovich, General Training; Bill Wallace, Extruded Rod Mill, and Jack O'Keefe, Tube Mill.

Six good pairs of bulging biceps will be needed to upset this six man-power pulling machine and the challenge is issued several weeks in advance of the carnival in order to give competitors an opportunity to limber up for the contest.

Plenty of weight is needed in a tug-of-war contest so start choosing your heavyweights now and answer the challengers by calling the Recreation Office and notifying the undefeated team that you will meet them at Woodtick on September 7.

## East Machine Room

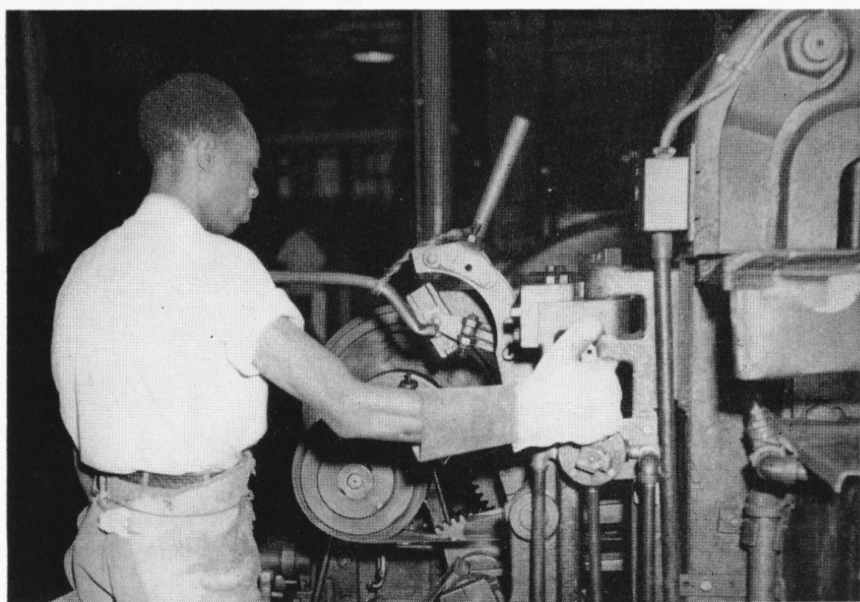
By John Moriarty

We welcome two more fellows to the room—DENNIS BROOKER and HENRY CICHOWSKI, both working on the second shift.

JOE HARTY has been transferred to the second shift. What time do you get up in the morning now, JOE?

If anyone has any pictures or snapshots of general interest, bring them in and we'll have them appearing in future issues of THE BULLETIN. As you know, one picture is worth a thousand words.

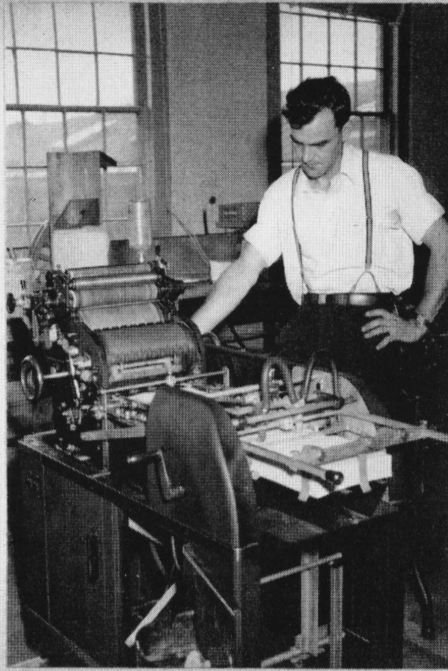
## Putting An Idea To Work



Ben Tally of the North Mill is a man who made a simple idea do a better, safer and more efficient job. On a machine which is used to roll rolled metal onto a spool, the operator had to keep a foot on a pedal to keep the machine from going into operation. Ben's idea replaced the foot pedal with a hand control run by air pressure. Only a turn of the operator's hand can get the machine into operation. The Industrial Improvement Committee has his idea and it may be one of the next prize winners.



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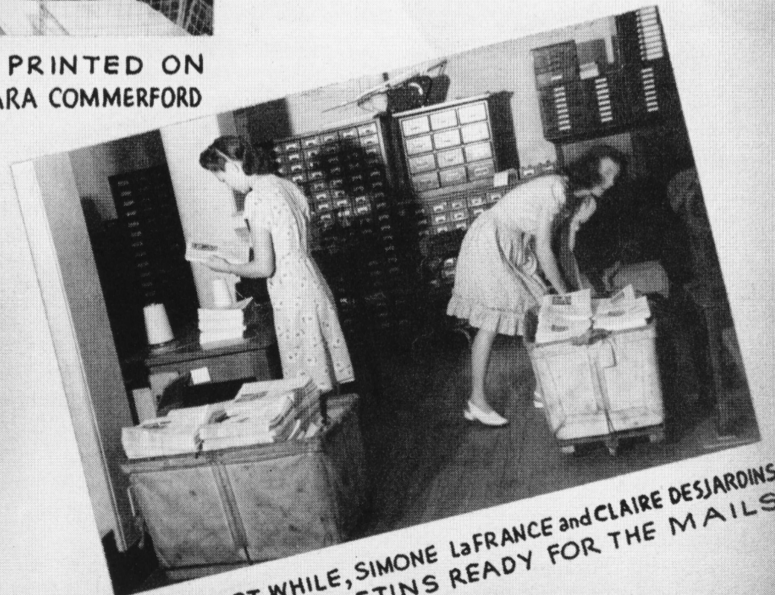
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IN A SHORT WHILE, SIMONE LaFRANCE and CLAIRE DESJARDINS HAVE THE BULLETINS READY FOR THE MAILS

# The Woman's Corner

## Pair Vegetables With Hot Cold Cuts Add Meat To Victory Garden Harvest For Extra Nutrition



Pick the peas and dig the potatoes but don't forget to add meat in some form to the vegetables you produce so proudly in your Victory Garden. All meat is rich in protein and B-vitamins and when you combine it with truly fresh vegetables you have a nutritious dish. Here are some substantial suggestions for making the most of your Victory Garden.

### Hot Liver Slices With Creamed Peas

- 1 lb. liver sausage
- 1-1/2 cups medium white sauce
- 1-1/2 cups cooked peas
- 1/2 teaspoon Worcestershire sauce
- 1-1/2 lbs. cooked new potatoes in jackets

Slice liver sausage; broil about 5 minutes, or until hot and browned.

### Keep Silver Bright



If you are one of those homemakers who is afraid to use your silver because you dread the monotonous task of cleaning and polishing it — don't be. That's an out-moded fear. No one likes to do unnecessary work and polishing silver definitely comes under that heading.

Silver is one of the treasures of a home and it is meant to be used daily. To keep it bright and shiny for months on end protect it with a special silver wrap when not in use. This fine quality flannel cloth is impregnated with particles of real silver which draws to itself the tarnishing elements in the air so they cannot reach the silver wrapped inside.

Combine white sauce, peas and Worcestershire sauce; heat. Arrange hot liver sausage slices around outside of serving plate; pour creamed peas on sausage and pile potatoes in center. Makes 4 servings.

### Frankfurter Supper Salad

- 1/2 lb. frankfurters
- 2 cups cooked elbow macaroni
- 1 cup chopped celery
- 1/2 cup chopped radishes
- 1/4 cup chopped green pepper
- 1/2 cup mayonnaise
- Salt and pepper
- 4 tomatoes
- Lettuce
- Whole radishes

Simmer frankfurters in boiling water 5 minutes; cool; cube. Combine frankfurters, macaroni, celery, chopped radishes, green pepper and mayonnaise; season with salt and pepper; chill. Cut slice from tops of tomatoes; scoop out a little of center. Pile frankfurter mixture on tomatoes. Serve tomatoes on crisp lettuce; garnish with radishes.

### Victory Garden Salad Bowl

- 1 cup cooked cooled peas
- 1/2 cup chopped celery
- 1/2 cup French dressing
- 3/4 lb. sliced cold meat (ham, liver sausage, etc.)
- Prepared mustard
- 1 cup cottage cheese
- 1 green pepper chopped or
- 1/4 cup chopped chives or parsley
- 1 cucumber
- 2 carrots
- Lettuce
- Mayonnaise

Combine peas and celery; marinate 15 minutes in French dressing. Spread cold meat slices with mustard; roll up; fasten with toothpicks. Combine cottage cheese and green pepper. Peel cucumber, score with tines of a fork and slice. Grate carrots. Arrange lettuce in salad bowl. On one side of bowl place meat roll-ups. In separate lettuce cups place cottage cheese; peas and celery; cucumber slices and carrot. Serve with mayonnaise.

## Press As You Sew For Professional Touch

Whatever you choose to sew in your free time — whether it's a summer frock or a cute skirt — make it really professional by pressing each tuck and seam and dart as you sew. The resulting garment will be smooth and neat and will be much more finished. Pressing is the secret to good tailoring.

All you need to reach this goal of perfection are a well-padded ironing board, a sleeve board, a sleeve pad, an iron with a temperature control (a steam iron is also desirable), pressing cloths and a sponge for dampening.

Remember that you're pressing, not ironing, so lift the iron and set it down momentarily on the spot to be pressed. Continual back and forth ironing may stretch many materials and get seams out of shape.

### Seams

Press each seam after you've stitched it. Before joining one piece to another press them from the bottom or in toward the middle of the garment. At the waistline press seams up and out rather than in towards the middle. Press flattened straight seams on a regulation board. Sleeve seams are easier to press and look better if you use a sleeve board. Press towards the neck on armhole seams unless the material is very heavy or a lining is to be put in. In that case use a tailor's cushion, which works well for pressing curved seams. The small end of a sleeve board can also be used.

### Darts And Gathers

Darts should be pressed flat, up or towards the center on lightweight fabrics; but if the material is heavy, press the darts open. Gathers should not be pressed flat. Instead, work the point of the iron into the gathers, holding parts of the material up from the board.

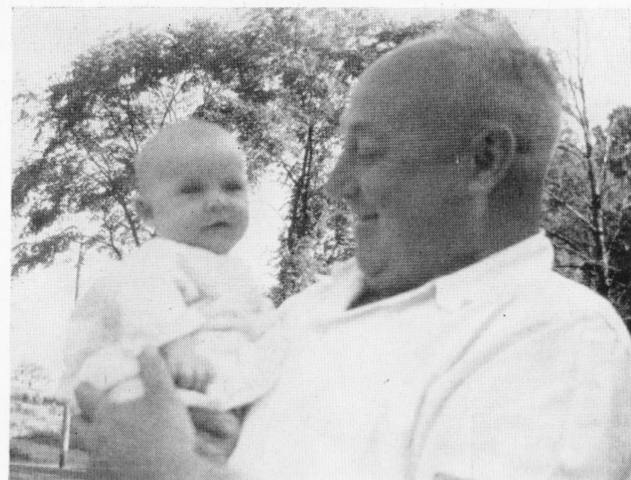
## Sweet Suggestion

Still short on sugar? Why not use honey instead? The proper amount of honey can sweeten your culinary creations as well as sugar and in addition the honey will add a delicate flavor which lends a charm all its own.

Most good cook books have a section devoted to the use of honey and all cook books feature some honey recipes. The uses of this Biblical sweet will be found to be as varied as they are practical and delicious.

## "Doc" Williams & Co.

Between gardening activities, "Doc" Williams of the Scovill Hospital managed to pose for a picture with his grand daughter, Peggy Jean Williams. Peggy is now three months old, was born May 13, 1946 and is the latest addition to the Williams family. "Yes," stated "Doc," "You can see the family resemblance too."



## Girls' Club News

By Ethel M. Johnson

### Convalescing

... and perhaps back now is our former Council member BARBARA GEDRAITIS, Trim & Knurl. She was out golfing one nite at East Mountain and the next day was in the Hospital, (another club appendectomy). We hear she's coming along fine which is a big relief to her many friends.

### From B & F Sales

We learn the girls recently visited a former co-worker and a past president of the Girls' Club. You guessed it — namely, MARGIE (THOMAS) MOORE. MARGE looked real nifty along with her two daughters in one of these mother and daughters sets which MARGE had made. The B & F girls after dinner busied themselves with their knitting; JANE with her "argyle socks," EVELYN with her "sweater", BARBARA with her "mittens" and DOT with her "sweater" too. Wouldn't it be a good idea to start a knitting class at the Girls' Club soon? So many girls around the plant are doing it these days. How about it, girls?

### Vacation Notes

The first week in August, MARGARET (O'NEILL) BERUBE and hubby Ed were at the Cape. MARGARET formerly worked in the Cost Office but has left to take up household duties and we wish her lots of happiness.

The following have already had their vacations, EVELYN PAOLONI, Auto Sales, and Council Member, shore and N.Y. MARY HYLAND, Central Time, visiting various Connecticut lakes, LOUISE LONGO, Central Time, New York, ELIZABETH PURDY, Wire Mill, camping at Lake Hitchcock, MARGA (DARM) PHELAN, Bulletin, Courtland, New York (MARGA celebrated her Wedding Anniversary on Aug. 7th—how did I ever manage to get this through her censorship).

ARLENE BAUDER, Central Time, started Aug. 10th with two other girls for Nantucket for two weeks. ALICE GRAVELINE, Elec. Sales, went the same day to the beach with poison ivy, no less. Hope it was all better before she arrived at the beach. And that same day, SHIRLEY SHUGRUE, Gen Stores, left for Hampton Beach, New Hampshire with four other girls.

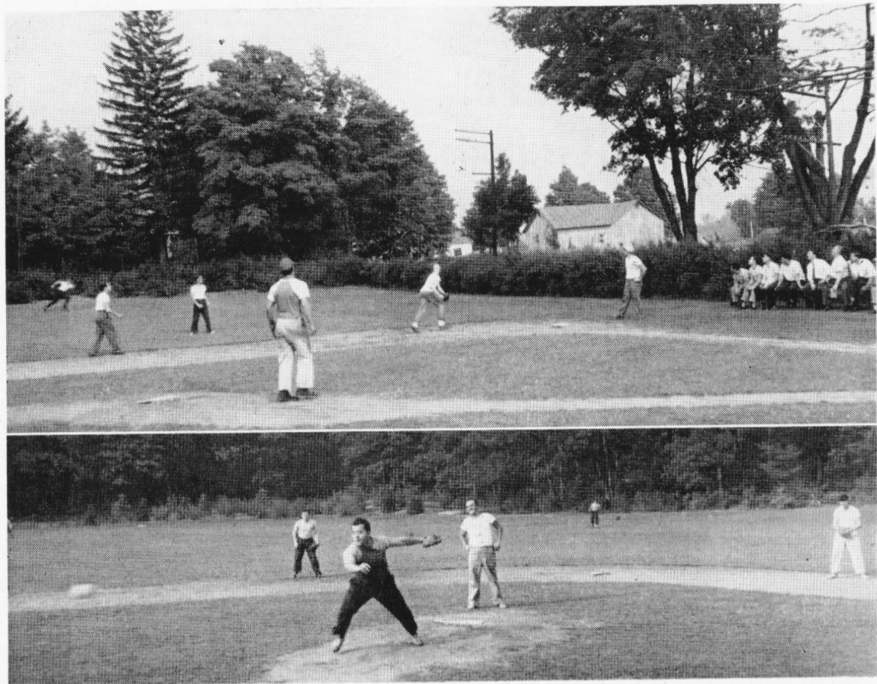
### And Still More

Last week and this week, MARGARET DOYLE, Drug & Cosmetic Sales and MARGUERITE DUFFY, Class "B" Production, "parts unknown." Sounds real mysterious. MARY ROBINSON, Emp. Relations, took weeks of Aug. 5th and 12th off. Busy getting her trousseau, no doubt. The big day is Oct. 12, you know.

### Archery

Congratulations to our New President of the Archery Club, JOAN COSGRIFF, of Drug & Cosmetic Sales. MARY ORLANDO was elected secretary and treasurer. This is a Club which is really going places. Already they have had two matches with other clubs and so if any of your girls are interested in joining, see either JOAN or MARY. The girls in the Club plan to continue their archery even in the cold winter months. They're really rugged.

# Softball, Summer's Headline Sport



To novice, expert or spectator, softball draws more attention from Scovillites during the summer than other sports combined. The Woodtick Recreation Area diamond is an especially fine spot to drop in on when you're in the mood for softball. Just like the boys above, you can get in on a "pick-up game" anytime. Know any of these Scovillites?

## Classified Ads

### For Sale

Used washing machine in good condition. Call 3-3559.  
1937 Black Oldsmobile coach. In good condition with radio and heater. Call 3-5837 after 4 P. M.  
Nearly new fur coat, South American Lamb, grey tuxedo style with cuffed sleeves. Will fit size 18-20. Bought last December for \$199. Will sell for \$125. Call 4-7452.  
Thayer baby carriage, price \$25.00 Call at 214 Hamilton Ave.

Five room house, Tudor St. Lot 60x125. Hardwood floors throughout, all brass plumbing, inlaid linoleum in kitchen and bath. Screens and storm windows. Hot water heat, garage in basement. Available in 30 days. Call Watertown 423 daily after 5:30 P. M. Saturday and Sunday all day.  
Two family house, Dalton Street, Oakville. Two four-room apartments. All improvements except furnace. Call after 5:30 P. M. same as above.  
One Glenwood coal range, cast iron, also gas stove. Call 5-3996 after 6.  
Crib, spring and mattress in good condition \$25. Call 4-8681.  
Oak dining room table and buffet. In good condition. Call 3-5241 after 6.  
Two piece living room set, divan and chair. Deep rose. Bought for \$350 eight months ago. Will sell for \$250. Call Ext. 318.  
Small size violin case and stand. Also saddle horse four years old. Call Naugatuck 2162 or inquire at 80 City Hill, Union City.  
Radio, price \$20. Call 5-5830 or 4-8709.  
One Philco cabinet type radio in good condition. Call 4-5800.  
Chandler six cylinder, five passenger sedan in good running condition and with good tires. Privately owned and low mileage. Price \$150. Can be seen any morning until noon at 137 South Elm St.

## News From The Waterville Division

Reporter—Della

Our sympathy is extended to WILLIAM HILL in the recent death of his wife and also to EILEEN NOONAN who also recently lost her mother.  
Cards have been received from ERNEST BRYANT who is on his way to Michigan. MRS. MARIE GLASBERG also remembered us all the way from Paris.  
According to reports received from daddy NORMAN GORMAN, his son is certainly getting to be a big man. Better put him on a diet, NORM.

Reporter—Beebe

On vacation this week are LORETTA McGRATH, PEGGY WHITE, SHIRLEY GRIFFIN, BETTY MORAN and CHUCK CURRY. Hope you all have a nice time, and don't forget the cards.  
Happy birthday to MARY CONNELLY. She received many lovely gifts from the girls.  
We received a very nice thank you card from LIBBY HOTCHKISS. Thanks, LIB, and we would love to see the baby. I would also like to add my thanks to the girls for the lovely gifts I received. They were really wonderful.  
Our deepest sympathy is extended to EILEEN NOONAN and LOU MULHALL.  
ELEANOR SEIDEL was feted at a shower last night. She received gifts galore. ELEANOR will be a September bride.

# Death Claims Two Retired Scovillites

Scovill suffered a great loss August 9 in the death of Katier Sears and on August 11 when retired lieutenant of Guards, William O'Dea passed away.

## William O'Dea

Mr. O'Dea, a familiar figure at the gates for years, was born in Ireland on December 31, 1880. A resident of this city for 46 years, he spent 33 years with Scovill, serving in many capacities. In 1915 he joined the guards where he remained until retired June 2, 1946.

Mr. O'Dea was the father of four sons: Reverend James O'Dea, Navy Chaplain; Thomas J.; William H.; and Edwin X. O'Dea of Waterbury and four daughters, Sister Mary Wilhelmina, Mary Immaculate Convent, Hartford; Sister Marie Bernadette, St. Joseph's Convent, Bristol; Mrs. Edward Long and Mrs. Joseph Mulhall of Waterbury. Other survivors are: a sister, Mrs. Bridget Cotter of Ireland; two brothers, Michael L. and Andrew O'Dea, Waterbury.

Honorary bearers from Scovill and former colleagues of Mr. O'Dea were Sergeants Timothy J. Lawlor, Frank E. Cicia and guards Patrick Cronin, Stanley Koachman, Michael J. Moran, and Thomas B. Dell. Ushers at the funeral were Michael Ryan and Edward J. Fox. Sergeant Martin Conners headed a 36 Plant Protection delegation.

## Katier Sears

Our sincere sympathies are extended to the family of Katier Sears who died suddenly at his home on August 9. Mr. Sears was born in Gatesville, N. C. and was hired at Scovill on April 16, 1904. He remained with the Company as a production helper in the Casting Shop until he was retired on October 8, 1945.

Surviving Mr. Sears are his wife, Mary, six daughters, Mrs. Lucille Hartman, New York City; Mrs. Edith Norman, Newport, R. I.; Mrs. Annie Gatling, Mrs. Nellie Clap, Mrs. Beulah Byrd and Mrs. Virginia Ward, Waterbury; two sons, John, Waterbury and James, Philadelphia; and 26 grandchildren.

The funeral was held August 12 from the Keyes Funeral Home.

Scovill representatives for Mr. Sears who were part of the procession to Pine Grove Cemetery were Charles Ross and Thomas Cronen.

# Inter-Department Softball Round-Up

By Jim Luddy

In the final games of the first round, Dip and Plate defeated Waterville, 15-5 while ASMD defeated Trim & Knurl, 7-4. The victory for Dip & Plate placed them in a tie with Chucking for top honors of the first round; a play-off will decide the champ. The victory for ASMD assured them a berth in the second round play-offs. The final standing of the first round is as follows:

	Won	Lost
Dip & Plate	10	2
Chucking	10	2
West Machine	9	3
Tube Mill	8	4
ASMD	8	4
Hot Forge	7	5
North Mill	6	6
Waterville	5	7
Casting	5	7
Trucking	4	8
Trim & Knurl	4	8
Lacquer	4	8

The second round got off to a fast start as the West Machine defeated the Tube Mill 15-3. Gaudiosi hit two homers and a double as well as pitching the Machiners to victory, Joyce hit a round tripper for the losers.

Tube Mill ... 300 000 0—3 3 3  
West Machine 007 341 x—15 18 0  
Gaudiosi and Crowe, Briotti and Baker. Umpire, Allen.

Dip and Plate downed the ASMD in a free hitting contest, 15-5. Lombard and Triano garnered three hits apiece for the winners, Theriault going good for the losers.

Dip & Plate .. 027 310 3—13 14 2  
ASMD ..... 101 030 0—5 8 3  
Pagano and Triano, Carolan and Theriault. Umpire, Wise.

Chucking defeated Hot Forge in a one-sided affair, 12-2. O'Brien, Coffey, and Williams were the big guns for the winners, Ritchie hitting well for the losers.

# Spare Time Hours Bear Results



Those spare time gardening hours are now bearing fruit—or vegetables. Above, Herman Rehm, Billing Department Chief, Fire Marshall B. J. Hine and Henry Holihan, Manufacturing Superintendent's Office, are ready for the harvest. At left is Anthony Mitchell, Buff No. 2, another one of the 135 Scovillites who proved a little work brings large results.

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